

# *Capital Chaplains LLC announces first client company . . .*

May 4, 2006

History was made yesterday with the signing of what is believed to be Madison area's first company-wide corporate chaplaincy contract. Pellitteri Waste Systems ([www.pellitteri.com](http://www.pellitteri.com)) has entered into an agreement with Capital Chaplains LLC ([www.CapChaps.Org](http://www.CapChaps.Org)) to provide chaplaincy services for all 35 employees.

Incorporated late in 2005, Capital Chaplains is Madison area's first corporate chaplaincy service. The mission of Capital Chaplains is to provide help and hope to company owners, managers and employees by building relationships and by serving through a Chaplain Assistance Program. This program is a free, personal, voluntary and confidential benefit available to employees and their immediate families, sponsored by the company with chaplains provided by Capital Chaplains.

In 1979, Tom Pellitteri, President, Pellitteri Waste Systems, and his wife, Michele, founded Pellitteri's Container Haul-Away, Inc. which has become a state-of-the-art waste disposal and recycling business. They built their business on the principles of consultative selling, always looking for a better way to meet the needs of their customers.

The Pellitteri tradition of service began in Madison more than 60 years ago when the Pellitteri brothers (Tom's father and uncles) used a borrowed truck to deliver coal and haul away garbage for Capital Square merchants. Steady business and a strong dedication to customer service ensured the growth of the business to a point at which the Pellitteri brothers purchased their own trucks and built a respected reputation in the disposal business.

According to Tom, "We want our employees to be successful within our company, and we want them to be successful in their everyday lives and relationships. We're looking to Capital Chaplains to provide our staff and their families with compassionate care-giving that they may not be able to receive elsewhere. We hope to pay for this program with better employee retention."

According to the Wall Street Journal, "Police and fire departments, hospitals and the military have long had chaplains, but after September 11, their role in the corporate world took on much greater significance. Most companies use chaplains on an outsourced basis from secular employee-assistance programs or from chaplaincy providers." (September 17, 2001)

At its core, corporate chaplaincy is caring for people and has the potential to transform organizations.

To find out more about Capital Chaplains email Steve Cook, Founding Chaplain at [Steve@CapChaps.Org](mailto:Steve@CapChaps.Org) or call 608-217-7261.



Signing of the contract:

Tom Pellitteri, President, Pellitteri Waste Systems (seated)  
Robert Dehnert, HR Manager, Pellitteri Waste Systems (right)  
Steve Cook, Founding Chaplain, Capital Chaplains LLC (left)



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